



## Inside the Observers' Head

This observation process uses leading edge audio recording, ILT and written and spoken feedback which is easy to use, cost effective and allows easy sharing of the feedback to support improvement and integration which quality and staff development processes.

Move teaching and learning from satisfactory to good or good to outstanding by developmental feedback. Move from making judgements to improving performance in teaching and learning through innovative observation practice. Give layered and detailed feedback to teaching staff as they are in the process of teaching - without interrupting the teaching process through innovative use of technology.

Allow a range of staff to access observation judgments and feedback after observation has taken place and to use replays of the observation to moderate observation practice, judgments and share best practice with other practitioners. Ensure staff receive feedback on practical and effective teaching and learning strategies in real time.

Learn how to integrate this process into your observation scheme and apply it in your approach to observation.

**Suitable for:** Leading Teachers, Observation Team, Quality Team, Curriculum Leaders, Heads of Sixth, Curriculum Deputies. Highly appropriate for School Sixth Forms, Colleges, Work-based Learning Providers and Training Organisations.

### Outcomes

- those who are observed will have a range of practical techniques they can use in Teaching and Learning
- observers will understand how to use the Inside the Observer's Head process with teaching staff and how to implement this in your observation systems
- observation will be moderated
- you will understand how to use this process to share practice in your institution

### We will work with you to:

- scope and prepare for the process - including providing training in *Inside the Observers' Head* process
- undertake observations
- moderate observations
- deliver a workshop to feedback to observed staff and outline how to use the detailed feedback and how to access and use replays

**Cost: £500 per day plus VAT - Total number of days will vary, depending on the scope of observation and training, but we recommend half a day training workshop, at least half a day for observations and half a day to report back on the process, the findings and issues and next steps for the institution.**